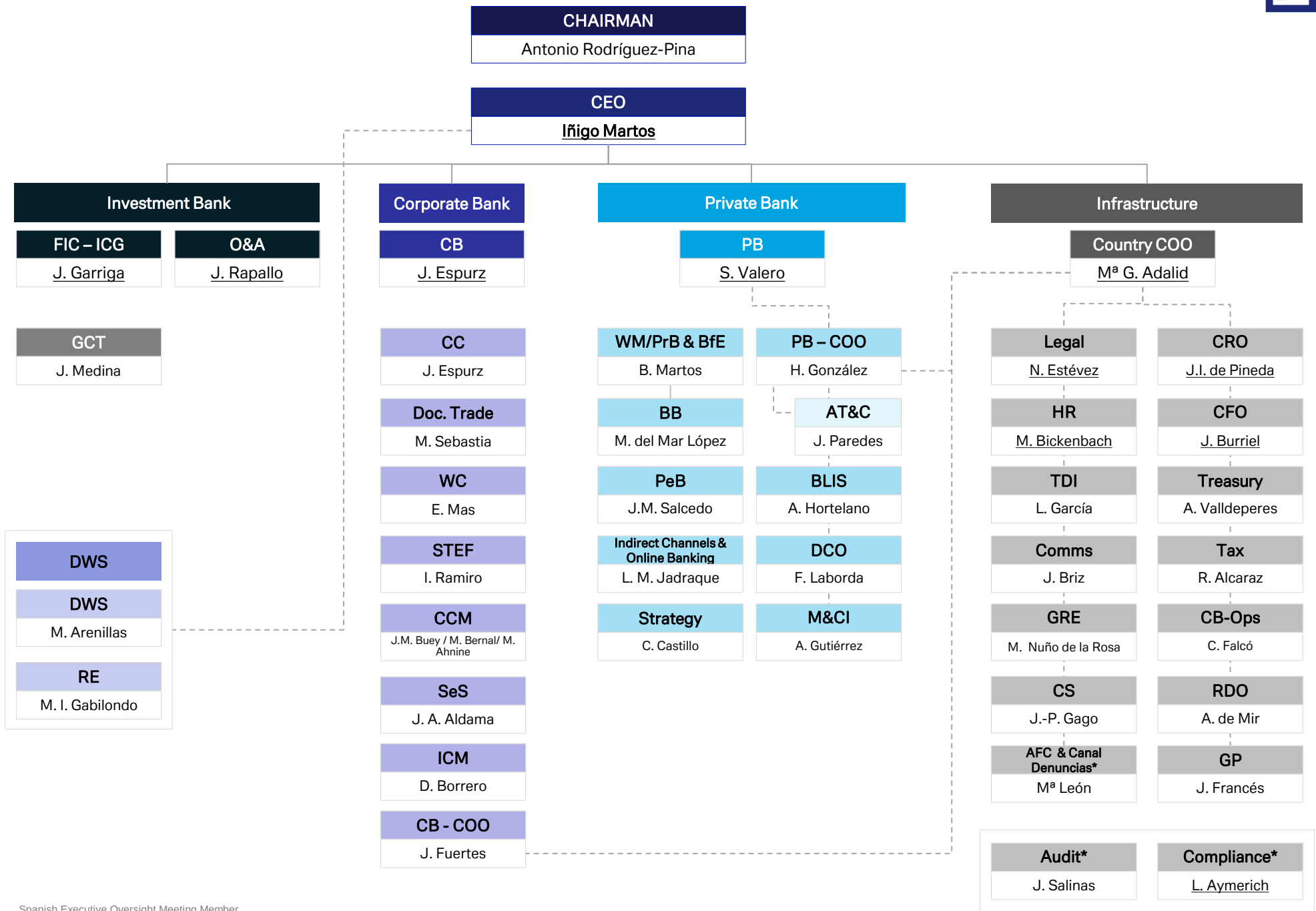




Spanish Executive Oversight Meeting Member
(*) Reports into Audit Committee



A&DT – Agile Transformation & Channels
AFC - Anti Financial Crime
BB - Business Banking
BFE - Bank for Entrepreneurs
BLIS – Banking, Loans and Investment Solutions
CAO - Chief Administrative Officer
CB - Corporate Bank
CB Ops - Corporate Bank Operations
CC - Corporate Coverage
CCM - Corporate Cash Management
CEO - Chief Executive Officer
CFO - Chief Finance Officer
Comms. - Communications
COO - Chief Operating Officer
CRO - Chief Risk Officer
CS - Corporate Security
DCO - Divisional Control Officer
Doc. Trade - Documentary Trade
DWS - DWS
FIC-ICG Fixed Income & Currencies - Institutional Client Group
GCT - Global Credit Trading
GP - Global Procurement
GRE - Global Real Estate
HHRR - Human Resources
ICM - Institutional Cash Management
IM – Investment Managers
L&CP - Lending and Credit Products
M & CI - Marketing ISB & Client Intelligence International
O&A - Origination & Advisory
PeB – Personal Banking
PPSS - Platforms Products and Sustainable Solutions
PrB - Private Banking
RDO - Regional Data Office
RE - Real Estate
RPA & S - Regional Products and Advisory & Sales
SeS - Securities Services
SM & DS - Strategy, Marketing & Data Science.
STEF - Structured Trade & Export Finance
TDI - Technology Data & Innovation
WM – Wealth Management
WC - Working Capital